

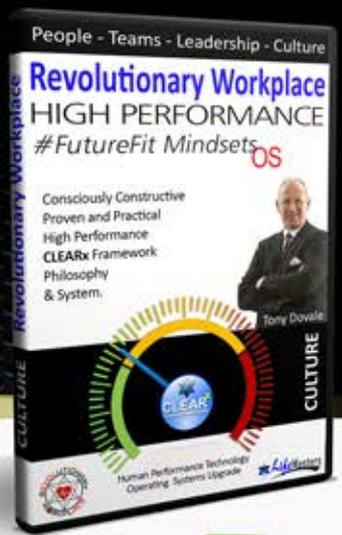


**MIND-GROW-TAINMENT**

# AdaptAgility

## Tony Dovale

Author - Speaker - Coach - Facilitator



**75% of staff are NOT engaged. 60% are unhappy! 50%+ are ready to leave you...Most people are stuck, stressed and stagnant! 85% of businesses fail. 77% of leaders aren't. Times are Tough!**

## How Leaders Develop a Higher Performance Workplace to drive big results with 6 magic steps

### AdaptAgility & Resilience & Leadership Dilemma



Every leader knows their greatest advantage lies in their people and culture. Yet few have the tools to build truly resilient, high performance workplaces—that thrives under pressure, adapts to change, challenges, constraints, and consistently delivers results.

Too many leaders still push strategy through outdated command-and-control, creating toxic, resistant cultures marked by low trust and poor performance. The reality: if people don't feel valued, empowered, and connected to meaningful work, they disengage. With global engagement levels at a shocking 21%, the cost is staggering. It's time to upgrade leadership thinking & skills.

The solution? A new approach to involvement, leadership, and culture transformation—where people are energized, enabled, hopeful, and resilient.

### Researching The ADAPTAGILITY® Framework

Backed by 35+ years of research and over R22 million invested in developing Human Performance Technologies, Tony created ADAPTAGILITY®—a proven system that helps organizations flourish in turbulent times.

His Consciously Constructive™, strengths-based, approach equips leaders and teams to improve People Performance Enablement:

- Build resilient, high-trust teams that perform under pressure
- Energize and engage people at every level
- Align culture, leadership, and strategy for lasting success

### The Proven REVOLUTIONARY WORKPLACE® System

Tony's REVOLUTIONARY WORKPLACE® (RevWork) System, powered by the CLEARx High-Performance Framework, provides actionable tools to transform culture and drive performance. Audiences will learn:

- The traits of the world's most productive and profitable teams
- The 6 critical steps to building a High-Performance Organization
- How leaders can boost belonging, beliefs, and productive behaviors
- The benefits of becoming a Consciously Constructive organization
- How to lead with a Growth Mindset—ready to act with impact on Monday

Tony is one of the most informed & thought-provoking speakers I've ever met!  
Clive Stacey - Strategy Guru

## Your Audience Benefits By Discovering How to...

- \* Rapidly Get Rid of What's Been Holding Them Back and Feel Better.
- \* Beat Procrastination with the "SWIFT" Action System.
- \* Build Growth Optimised Mindsets: Resilience, GRIT And Agility.

### Testimonial

*"Tony delivered VALUE WAY BEYOND what we were expecting for our Coca Cola South Africa World Cup Project events."*  
GM Coca Cola (USA) John Barker

### The Audience

Tony's business & leadership talks are designed for leaders, managers, team leaders, and anyone managing staff. Talks/ interventions are fully-tailored to include, involve, engage, and energise, all participants.

Tony Dovale has presented his potent & proven REVOLUTIONARY WORKPLACE to People, Teams, and Leadership, across the globe, to help them drive greater levels of energy, engagement, meaning & excitement.

Tony customises each session to be business relevant, and specific, to each client's specific challenges.

*Book Tony to ignite resilience, transform culture, and unlock high performance in your organization*

