

Future of Work and Digital Culture



Keynote & Professional Speaking

Being Human  
 Future of Work  
 High Performing Talent  
 Future of Money

Coaching and Support

Implementing Change  
 Face-to-Face or Virtual Support  
 The right coach for the task / challenge  
 Supporting activity following workshops

Professional Services

Digital Center  
 of Excellence

Board and  
 EXCO  
 advisory

Digital  
 Transformation  
 Consulting

Digital and other resources

Flipboard Magazines	Udemy Online Courses	White Papers	eBooks	Webinars
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Leading in a changing world

**Associate Network**



[and work shouldn't suck!]









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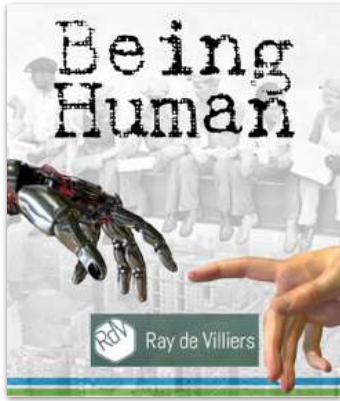
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BEING HUMAN IN A TECHNOLOGICAL AGE



Trends are focusing on the tech disruption of digitisation and automation with a lot of information about how this will remove jobs and make people redundant  
 Human society has shifted through several similar disruptions before - Industrialisation, Electrification, introduction of computers... and every time we have adjusted and moved on and thrived  
 We have managed these periods of transition by identifying the central human value proposition in the evolving world of work and adjusting to suit this new reality  
 This keynote presentation examines our Human Value proposition in a Technological age  
 We need to focus on a skills and aptitude and attitude development in a few areas:  
 Creativity Initiative  
 Resilience Adaptability  
 Social and Cultural Awareness (self) Leadership  
 Increasingly we also need to develop a robust TechnoEthic - when the answer to "Can we do it?" is often YES, the question need to change to "Should we do it?" OR "What happens if we do it?"  
 Competitive advantage in the Technology age is in maximising our HUMANITY not letting the changes in technology cause us to loose perspective

FUTURE OF WORK

The world of work is shifting through the Digital Revolution, but we need to manage our response appropriately - where do you sit on the continuum from Analogue - Digitisation - being Digital  
 A narrative drive review of some of the most significant areas of digital and automation currently working out in the world of work  
 Some of these areas include:  
 Artificial Intelligence Quantum Computing  
 Mixed Reality Gamification  
 Self Driving and Drone Tech Digitisation of Money (Fintech, Insurtech, Govtech, Regtech)  
 Biomimicry (tech based on nature)  
 Clean and Renewable Energy  
 This is put into context with the people dynamics experienced in the workplace  
 Ageing workforce - in developed economies vs Youth dominance of Africa and developing economies  
 Lifestage crises and Generational dynamics  
 The keynote concludes with the proposing of a few organisational model responses to be effective in the future of work



HIGH PERFORMING TALENT IN THE DIGITAL WORLD



A High performer in the world of work that many of our parents were in during the mid-20th century would be a NON-performer if they were dropped into the digital world of work... just doing the job may be possible, but high performance requires a closer understanding of the new world of work  
 Talent in the new world of work are Digital Natives, who share the workspace with Digital Immigrants  
 Digital Natives have developed a different set of values based on their development in a digital reality  
 Socialbility Competitiveness  
 Multi-tasking Flexibility  
 Arrogance Insubordination  
 The keynote presentation looks at each of these in context.  
 In order for us to get the best out of our new talent we need to understand them. TALENT provides a simple framework to engage this.  
**T**hrive in diversity **A**daptable **L**ifelong learning **E**xperiment (and fail) **N**etworked **T**echnological  
 All of these dynamics converge into new organisational trends we need to consider e.g. Gig Economy and Contingent workforce, Holacracy, Heterarchy,  
 The Circle of Courage provides a framework for an effective Leadership model for this talent

THE FUTURE OF MONEY

Every time society has evolved when we changed the way in which we transacted value between commercial parties the social change was bedded down  
 When money changes - the World changes  
 For the first time since the advent of the internet and the digital age in 1989 we are seeing the development of a comprehensive digital financial ecosystem - not just eCommerce, but the ability to manage our complete financial reality using technology and digital resources  
 This keynote examines trends and developments across several areas:  
 Blockchain (and other Distributed Ledgers) Cryptocurrencies and Digital Tokens  
 Insurance Payments  
 Mobile money Lending  
 Crowdfunding and Crowdsourcing  
 The companies driving this shift are not traditional finance companies, but rather digital companies entering the finance sector. There are three forces driving their effective disruption of the market  
 We are ALL impacted by the changes in money. This keynote presentation is for everyone not just Bankers Brokers and Accountants

