



COHESION COLLECTIVE

EXECUTIVE
LEADERSHIP
DIVERSITY &
INCLUSION
PROGRAMME

2019



Cohesion Collective (“CoCo”) is a specialised Equality, Diversity and Inclusions (“EDI”) Consulting and Training Firm.

We provide strategic consulting, assessment and training on all matters relating to EDI.

At CoCo, we pride ourselves on being at the cutting-edge of EDI theory, research, ideology and current affairs. We make it our business to constantly seek to expand our influence and networks to build a thriving EDI community that is able to support our clients’ journeys of transformation.

OUR CLIENTS

Rand Merchant Bank | Standard Bank of South Africa | Clpla | Barclays Africa Group Limited | Webber Wentzel | Grant Thornton | Unilever | Hogan Lovells Inc | Cliffe Dekker Hofmeyr | Deloitte | First National Bank | Genesis Analytics | Neotel | Norton Rose Fulbright | Ogilvy | TBWA| SA Taxi | Royal Bafokeng Institute | Spoor & Fisher | SA Taxi | British American Tobacco | Motus Corporation (formerly known as Imperial) | Baker & Mc Kenzie | Dalberg Consulting Group | Pegasys | Mc Kinsey Consulting | Multichoice | PSG Konsult | True North Partners | Werksmans | ENS Africa | Pegasys Consulting | SAP



WHO SHOULD ATTEND?

This programme has been specifically designed for Executive and Senior Leadership teams.

WHY IS THIS TRAINING IMPORTANT?

Understanding that it is Executive Leadership that both designs and drives an inclusive working environment, extra attention and new skills are required to be developed in order to meet a company's inclusion goals. This training aims at upskilling Executive Leaders to not only better understand themselves, but to also better recognise and address inclusion challenges within their business so that they may find resolution and drive an inclusive culture



TRAINING OBJECTIVES

Our Executive Leadership EDI Programme is split over four days. One day per quarter, if needed. This is a skills development programme with the following objectives:

- To enable leaders to take responsibility in driving EDI as part of their key strategic objectives
- To equip the leadership team with the awareness of the importance of EDI, particularly around Talent, Leadership and Culture (“TLC”)
- To develop the skill set required to drive EDI internally, which in turn is set to drive engagement and the creation of an inclusive culture
- To identify and define action-oriented steps that seek to weave EDI into the fabric of how the client achieves an inclusive working environment



TRAINING DETAILS

- Length: *Four Days (to be split)*
- Facilitators: *2 Lead Facilitators*
- Material: *All Material Provided*
- Venue: *Onsite or Offsite*
- Cost: *Max 20 people*
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